

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

**NUMBER OF COMPLAINTS
FILED**

| | | | | | | | |
|-------------------------|-------|-------|--|--|--|--|--|
| | 2005 | 2005 | | | | | |
| | Qtr 2 | Qtr 1 | | | | | |
| | | | | | | | |
| | | | | | | | |
| <i>Complaints Filed</i> | 485 | 281 | | | | | |

**NUMBER OF INDIVIDUALS
FILING COMPLAINTS**

| | | | | | | | |
|--|-------|-------|--|--|--|--|--|
| | 2005 | 2005 | | | | | |
| | Qtr 2 | Qtr 1 | | | | | |
| <i>1. Number of Individuals Who Filed Complaints</i> | 462 | 274 | | | | | |
| <i>2. Number of Individuals Who Filed 2 or more complaints</i> | 17 | 5 | | | | | |

**NUMBER OF COMPLAINTS BY
BASIS**

| | | | | | | | |
|---------------------------|-------------|------------|--|--|--|--|--|
| | 2005 | 2005 | | | | | |
| | Qtr 2 | Qtr 1 | | | | | |
| <i>1. Race</i> | 214 | 112 | | | | | |
| <i>2. Color</i> | 38 | 19 | | | | | |
| <i>3. Religion</i> | 17 | 6 | | | | | |
| <i>4. Retaliation</i> | 241 | 146 | | | | | |
| <i>5. Sex</i> | 189 | 116 | | | | | |
| <i>6. National Origin</i> | 95 | 52 | | | | | |
| <i>7. Age</i> | 166 | 93 | | | | | |
| <i>8. Disability</i> | 132 | 61 | | | | | |
| <i>9. Non-EEO Basis</i> | 52 | 12 | | | | | |
| | | | | | | | |
| Total | 1144 | 617 | | | | | |

**NUMBER OF COMPLAINTS BY
ISSUE**

| | 2005 | 2005 | | | | | |
|--|------------|------------|--|--|--|--|--|
| | Qtr 2 | Qtr 1 | | | | | |
| 1. <i>Appointment/Hire</i> | 12 | 5 | | | | | |
| 2. <i>Assignment of Duties</i> | 19 | 10 | | | | | |
| 3. <i>Awards</i> | 3 | 6 | | | | | |
| 4. <i>Conversion to Full Time</i> | 1 | 1 | | | | | |
| 5. <i>Disciplinary Action</i> | | | | | | | |
| (a) Demotion | 5 | 1 | | | | | |
| (b) Reprimand | 14 | 4 | | | | | |
| (c) Suspension | 15 | 9 | | | | | |
| (d) Removal | 6 | | | | | | |
| 6. <i>Duty Hours</i> | 3 | 4 | | | | | |
| 7. <i>Evaluation/Appraisal</i> | 12 | 8 | | | | | |
| 8. <i>Examination/Test</i> | 1 | | | | | | |
| 9. <i>Harassment</i> | | | | | | | |
| (a) Non-Sexual | 95 | 55 | | | | | |
| (b) Sexual | 19 | 7 | | | | | |
| 10. <i>Medical Examination</i> | | | | | | | |
| 11. <i>Pay/Overtime</i> | 11 | 7 | | | | | |
| 12. <i>Promotion/Non Selection</i> | 92 | 53 | | | | | |
| 13. <i>Reassignment</i> | | | | | | | |
| (a) Denied | 1 | | | | | | |
| (b) Directed | 9 | 4 | | | | | |
| 14. <i>Reasonable Accommodation</i> | 6 | 3 | | | | | |
| 15. <i>Reinstatement</i> | | | | | | | |
| 16. <i>Retirement</i> | | | | | | | |
| 17. <i>Termination</i> | 71 | 43 | | | | | |
| 18. <i>Terms/Conditions of Employ.</i> | 38 | 22 | | | | | |
| 19. <i>Time and Attendance</i> | 12 | 8 | | | | | |
| 20. <i>Training</i> | 13 | 3 | | | | | |
| 21. <i>Other</i> | 47 | 38 | | | | | |
| | | | | | | | |
| Total | 505 | 291 | | | | | |

**NUMBER OF COMPLAINTS
PENDING**

| | 2005 | 2005 | | | | | |
|---|-------|-------|--|--|--|--|--|
| | Qtr 2 | Qtr 1 | | | | | |
| 1. <i>Total Number of Complaints Pending</i> | 2723 | 2594 | | | | | |
| 2. <i>Number of Individuals Filing Complaints</i> | 2025 | 1982 | | | | | |
| 3. <i>Total Number of Complaints by Stage</i> | | | | | | | |
| (a) Investigation Stage | 1621 | 394 | | | | | |
| (b) Hearing Stage | 597 | 533 | | | | | |
| (c) Final Agency Action Stage | 765 | 670 | | | | | |
| (d) Appeal Stage | 207 | 173 | | | | | |
| | | | | | | | |

**AVERAGE PROCESSING TIME
FOR INVESTIGATIONS AND
FINAL AGENCY ACTIONS (in
days)**

| | 2005 | 2005 | | | | | |
|--|--------|--------|--|--|--|--|--|
| | Qtr 2 | Qtr. 1 | | | | | |
| | | | | | | | |
| 1. <i>All Investigations</i> | 619 | 413 | | | | | |
| (a) Investigations Where A Hearing Was Requested | 345.4 | 545.5 | | | | | |
| (b) Investigations Where No Hearing Requested | 374 | 337.2 | | | | | |
| 2. <i>All Final Agency Actions</i> | 262 | 80 | | | | | |
| (a) Final Agency Actions Where A Hearing Was Requested | 584.2 | 1035.1 | | | | | |
| (b) Final Agency Actions Where No Hearing Requested | 1006.2 | 941.7 | | | | | |

**NUMBER OF INVESTIGATIONS
PENDING IN EXCESS OF THE
REGULATORY TIME PERIOD***Number of Investigations Pending
in Excess of the Regulatory Time
Period*

| | | | | | | |
|-------|-------|--|--|--|--|--|
| 2005 | 2005 | | | | | |
| Qtr 2 | Qtr 1 | | | | | |
| 1196 | 72 | | | | | |

**NUMBER OF COMPLAINTS
DISMISSED***1. Total Number of Complaints
Dismissed**2. Average Time Complaint Was
Pending Prior to Dismissal (in
days)*

| | | | | | | |
|-------|-------|--|--|--|--|--|
| 2005 | 2005 | | | | | |
| Qtr 2 | Qtr 1 | | | | | |
| 64 | 28 | | | | | |
| 272 | 415.5 | | | | | |

**FINAL AGENCY ACTION TAKEN
ON FINDINGS OF
DISCRIMINATION- TOTAL***1. After A Hearing**2. Without A Hearing***3. Total**

| | | | | | | | | | |
|--------|------|--------|------|--|--|--|--|--|--|
| 2005 | | 2005 | | | | | | | |
| Qtr. 2 | | Qtr. 1 | | | | | | | |
| Number | % | Number | % | | | | | | |
| 2 | 100% | 3 | 100% | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| 2 | | 3 | | | | | | | |

| FINAL AGENCY ACTION TAKEN ON FINDINGS OF DISCRIMINATION- BY BASIS | 2005 | | 2005 | | | | | | | |
|---|----------|-----|----------|-------|--|--|--|--|--|--|
| | Qtr. 2 | | Qtr. 1 | | | | | | | |
| | Number | % | Number | % | | | | | | |
| 1. <i>Race</i> | | | | | | | | | | |
| (a) After A Hearing | 1 | 33% | 1 | 33.0% | | | | | | |
| (b) Without A Hearing | | | | | | | | | | |
| 2. <i>Color</i> | | | | | | | | | | |
| (a) After A Hearing | | | | | | | | | | |
| (b) Without A Hearing | | | | | | | | | | |
| 3. <i>Religion</i> | | | | | | | | | | |
| (a) After A Hearing | | | | | | | | | | |
| (b) Without A Hearing | | | | | | | | | | |
| 4. <i>Reprisal</i> | | | | | | | | | | |
| (a) After A Hearing | 2 | 67% | 1 | 33.0% | | | | | | |
| (b) Without A Hearing | | | | | | | | | | |
| 5. <i>Sex</i> | | | | | | | | | | |
| (a) After A Hearing | | | | | | | | | | |
| (b) Without A Hearing | | | | | | | | | | |
| 6. <i>National Origin</i> | | | | | | | | | | |
| (a) After A Hearing | | | | | | | | | | |
| (b) Without A Hearing | | | | | | | | | | |
| 7. <i>Age</i> | | | | | | | | | | |
| (a) After A Hearing | | | | | | | | | | |
| (b) Without A Hearing | | | | | | | | | | |
| 8. <i>Disability</i> | | | | | | | | | | |
| (a) After A Hearing | | | 1 | 33.0% | | | | | | |
| (b) Without A Hearing | | | | | | | | | | |
| | | | | | | | | | | |
| Total | 3 | | 3 | | | | | | | |

**FINAL ACTION TAKEN ON
FINDINGS OF DISCRIMINATION-
BY ISSUE**

| | 2005 | | 2005 | | | | | | | |
|-----------------------------------|--------|---|--------|---|--|--|--|--|--|--|
| | Qtr. 2 | | Qtr. 1 | | | | | | | |
| | Number | % | Number | % | | | | | | |
| <i>1. Appointment/Hire</i> | | | | | | | | | | |
| After A Hearing | | | | | | | | | | |
| Without A Hearing | | | | | | | | | | |
| <i>2. Assignment of Duties</i> | | | | | | | | | | |
| After A Hearing | | | | | | | | | | |
| Without A Hearing | | | | | | | | | | |
| <i>3. Awards</i> | | | | | | | | | | |
| After A Hearing | | | | | | | | | | |
| Without A Hearing | | | | | | | | | | |
| <i>4. Conversion to Full Time</i> | | | | | | | | | | |
| After A Hearing | | | | | | | | | | |
| Without A Hearing | | | | | | | | | | |
| <i>5. Disciplinary Action</i> | | | | | | | | | | |
| (a) Demotion | | | | | | | | | | |
| After A Hearing | | | | | | | | | | |
| Without A Hearing | | | | | | | | | | |
| (b) Reprimand | | | | | | | | | | |
| After A Hearing | | | | | | | | | | |
| Without A Hearing | | | | | | | | | | |
| (c) Suspension | | | | | | | | | | |
| After A Hearing | | | | | | | | | | |
| Without A Hearing | | | | | | | | | | |
| (d) Removal | | | | | | | | | | |
| After A Hearing | | | | | | | | | | |
| Without A Hearing | | | | | | | | | | |

| | | | | | | | | | | |
|-------------------------------------|---|------|---|--------|--|--|--|--|--|--|
| 6. Duty Hours | | | | | | | | | | |
| After A Hearing | | | | | | | | | | |
| Without A Hearing | | | | | | | | | | |
| 7. Evaluation/Appraisal | | | | | | | | | | |
| After A Hearing | | | | | | | | | | |
| Without A Hearing | | | | | | | | | | |
| 8. Examination/Test | | | | | | | | | | |
| After A Hearing | | | | | | | | | | |
| Without A Hearing | | | | | | | | | | |
| 9. Harassment | | | | | | | | | | |
| (a) Non-Sexual | | | | | | | | | | |
| After A Hearing | | | | | | | | | | |
| Without A Hearing | | | | | | | | | | |
| (b) Sexual | | | | | | | | | | |
| After A Hearing | | | | | | | | | | |
| Without A Hearing | | | | | | | | | | |
| 10. Medical Examination | | | | | | | | | | |
| After A Hearing | | | | | | | | | | |
| Without A Hearing | | | | | | | | | | |
| 11. Pay Including Overtime | | | | | | | | | | |
| After A Hearing | | | | | | | | | | |
| Without A Hearing | | | | | | | | | | |
| 12. Promotion/Non Selection | | | | | | | | | | |
| After A Hearing | 2 | 100% | 1 | 50.00% | | | | | | |
| Without A Hearing | | | | | | | | | | |
| 13. Reassignment | | | | | | | | | | |
| (a) Reassignment Denied | | | | | | | | | | |
| After A Hearing | | | | | | | | | | |
| Without A Hearing | | | | | | | | | | |
| (b) Reassignment Directed | | | | | | | | | | |
| After A Hearing | | | | | | | | | | |
| Without A Hearing | | | | | | | | | | |
| 14. Reasonable Accommodation | | | | | | | | | | |
| After A Hearing | | | | | | | | | | |
| Without A Hearing | | | | | | | | | | |
| 15. Reinstatement | | | | | | | | | | |
| After A Hearing | | | | | | | | | | |
| Without A Hearing | | | | | | | | | | |

| | | | | | | | | | | |
|--|----------|--|----------|--------|--|--|--|--|--|--|
| 16. Retirement | | | | | | | | | | |
| After A Hearing | | | | | | | | | | |
| Without A Hearing | | | | | | | | | | |
| 17. Termination | | | | | | | | | | |
| After A Hearing | | | 1 | 50.00% | | | | | | |
| Without A Hearing | | | | | | | | | | |
| 18. Terms/Conditions of Employ. | | | | | | | | | | |
| After A Hearing | | | | | | | | | | |
| Without A Hearing | | | | | | | | | | |
| 19. Time and Attendance | | | | | | | | | | |
| After A Hearing | | | | | | | | | | |
| Without A Hearing | | | | | | | | | | |
| 20. Training | | | | | | | | | | |
| After A Hearing | | | | | | | | | | |
| Without A Hearing | | | | | | | | | | |
| 21. Other | | | | | | | | | | |
| After A Hearing | | | | | | | | | | |
| Without A Hearing | | | | | | | | | | |
| | | | | | | | | | | |
| Total | 2 | | 2 | | | | | | | |